## NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING JUNE 22, 2021 6:00 PM DISTRICT OFFICE/ZOOM

#### PRESENT:

**BOE Members:** Lucinda Collier, Linda Eygnor, Tina Reed, Paul Statskey, Jasen Sloan, John Boogaard Absent: Izetta Younglove Superintendent: Michael Pullen District Clerk: Tina St. John Assistant Superintendent for Instruction and School Improvement: Megan Paliotti Assistant Superintendent for Business and Operations: Robert Magin

Approximately 7 students, staff and guests via Zoom

In light of increasing guidance from the state regarding COVID-19, the June 22, 2021 Board of Education meeting was closed to the public and broadcast via Zoom.

## 1. Call to Order/Pledge of Allegiance

President, Lucinda Collier called the meeting to order at 6:00p.m.

Prior to approval of the agenda, additions to the agenda were added as item #8.

## Approval of Agenda:

Motion for approval was made by Tina Reed and seconded by Linda Eygnor with the motion approved 6-0.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 22, 2021.

## **2.** Executive Session

A motion was requested to enter executive session to discuss a particular employee and contracts.

The motion was made by Linda Eygnor and seconded by Jasen Sloan with motion approved 6-0.

Time entered: 6:02 p.m.

## **3.** Return to regular session at 6:33 p.m.

#### 4. Reports and Correspondence:

- Four County Update Linda Eygnor
  - Ms. Eygnor reported that the Legislative Committee met and are working on audits within a school district.
- Policy Committee
  - > First Reading: The following policies were submitted for a first reading:

7000	Students	
7410	Extracurricular Activities	Revised
7521	Students with Life-Threatening Health Conditions	Revised
7530	Child Abuse and Maltreatment	Revised
7550	Dignity for All Students	Revised
7690	Special Education Mediation	Revised
8000	Instruction	

8230	Instruction in Certain Areas	
5000	Non-Instructional/Business Operations	
5676	Privacy and Security for Student Data and Teacher and Principal Data	Revised

# 5. Consent Agenda:

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Paul Statskey and seconded by Tina Reed with the motion approved 6-0.

# a) Board of Education Meeting Minutes

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of June 8, 2021.

# b) Final Reserve Fund Plan

# RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Funding and Use of Reserves Policy to be updated annually.

# c) <u>Funds Transfer</u>

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the transfers of \$18,700 to the Unemployment Reserve Account, \$14,154 to the Liability Reserve Account, up to \$990,000 to the Retirement Contribution Reserve Account, \$206,076 to the Retirement Contribution Reserve Account TRS Sub-fund, \$258,000 to the Capital Bus Reserve (2019), and 2,378,441 to the Capital Building Reserve Account to be funded with unexpended funds as of June 30, 2020, in accordance with the District's Funding and Use of Reserves Policy.

## d) <u>Personnel Items:</u>

1. Letter of Resignation – Sarah Demaray

# RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation from Sarah Demaray, Elementary Teacher, effective June 30, 2021.

# 2. <u>Appoint Teacher – Tammi Murtha</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the four year probationary appointment of Tammi Murtha as a School Media Specialist conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Library Media Specialist, Initial

Tenure Area: School Media Specialist

Probationary Period: August 31, 2021-August 30, 2025

Salary: Step A \$47,764 to be adjusted upon completion of negotiations

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

# 3. Summer Curriculum Writing/Professional Development

# RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2021 at \$30.00/hr.:

Tammi Murtha

4. <u>Appoint Food Service Helper – Akeyiah Ford-Reed</u> **RESOLUTION** 

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools And pursuant to Education Law approves the 52 week probationary appointment of Akeyiah Ford-Reed as a Food Service Helper conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Probationary Period: September 1, 2021-August 31, 2022 Salary: \$12.50

5. Amend the Creation of Non-Instructional Position

## RESOLUTION

Resolved, that the Board of Education hereby amends the April 13, 2021 resolution creating a 1.0 FTE School Lunch Manager position (competitive class), effective July 1, 2021, to reflect that the position is created effective June 24, 2021. All other terms and conditions remain the same.

Whereas, the North Rose-Wolcott Central School District has determined that it is necessary establish other positions according to Wayne County Civil Service Rules, and therefore; Be it resolved, that the Board of Education hereby establishes the following classified civil service position effective July 1, 2021 June 24, 2021.

Position	Classification
1 – 1.0 FTE School Lunch Manager	competitive

6. Provisionally Appoint School Lunch Manager-Rita Lopez

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the provisional appointment of Rita Lopez as School Lunch Manager, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 effective June 24, 2021 as follows:

Salary: Contract is on file with the District Clerk

7. Appoint Middle School Parent Liaison- Yvonne Bishop

# RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Yvonne Bishop, Middle School Parent Liaison at \$15.00/hr. for the 2021-2022 school year.

## 8. <u>Appoint High School Parent Liaison – Jessica Graham</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Jessica Graham, High School Parent Liaison at \$15.00/hr. for the 2021-2022 school year.

#### 9. <u>Appoint Elementary School Parent Liaison – Samantha Gardner</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Samantha Gardner, Elementary School Parent Liaison at \$15.00/hr. for the 2021-2022 school year.

## 10. Appoint K-12 Home/School Liaison

The K-12 Home School Liaison will help establish better communication between our schools and homes while reinforcing the importance of higher achievement of all students.

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Irene Interlichia as Home/School Liaison at \$40.00/hr. for the 2021-22 school year to be funded from the McKinney-Vento Homeless Education Assistance Grant.

#### 11. <u>Appoint Community Schools Career Development Coordinator – Cody Lapp</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Cody Lapp as Community Schools Career Development Coordinator at a rate of \$1,000 per month for the 2021-2022 school year.

## 12. <u>Appoint Summer Food Service Personnel</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, appoints the following individuals to provide food services Summer School, from July 1, 2021 through August 31, 2021.

Staff	Position	\$/Hr.
Akeyiah Ford-Reed	Food Service Helper, Summer program	\$12.50/hr.

## 13. Program Appointments

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2021-2022 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Alison Maloney	Grant Program Teacher	\$30.00/hour
Derek Poole	Grant Program Teacher	\$30.00/hour
Michele Bartholomew	Grant Program Teacher	\$30.00/hour
Rebecca Kandt	Grant Program Teacher	\$30.00/hour
Maureen Mahoney	Grant Program Teacher	\$30.00/hour
Brandon Kapcinski	Grant Program Teacher	\$30.00/hour
Gregory Matkosky	Grant Program Teacher	\$30.00/hour
Nick Wojieck	Grant Program Teacher	\$30.00/hour
Amy Beresford	Grant Program Teacher	\$30.00/hour
Sharon Roberts	Grant Program Nurse	\$30.00/hour
Tammie Reynolds	Grant Program Aide	\$13.04/hour
Kursty Mendenhall	Grant Program Aide	\$12.50/hour
Emmaleigh Rose	Grant Student Worker	\$12.50/hour

# 14. <u>Co-Curricular Appointments</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and

pursuant to Education Law, appoints the following individuals to fill co-curricular positions for the 2020-21 school year:

Last	First	Bldg.	Tittle	Step	Year	Salary
Schwind	Christine	HS	Graduation Accompanist	\$162		

#### 15. Coaching and Athletic Department Appointment

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following coaching appointment for the 2020-21 school year, conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87, and successful completion of all required First Aid/CPR and Child Abuse courses.

Position		Name	Step	Years	Salary
Girls Softball	Modified	Jerry Decausemaker	1	2	\$2,203

#### 16. <u>Aquatics Program</u>

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individual as Water Safety Instructors and/or Lifeguards or Program Directors for all swim programs effective July 6, 2021.

Name	Position(s)	Rate/Hr.
Colby Balcom	Lifeguard	\$12.50/hour
Alan Anthony	Lifeguard	\$12.50/hour

#### 17. Leadership Council

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following to serve on Leadership Council for the 2021-2022 school year at a stipend of \$2500.

Lead Teachers:	Building
Meagan Pentycofe	Elementary School
Lucia Copeland	Elementary School
Karen Haak	Elementary School
Dawn McIntyre	Elementary School
Tara Daly	Leavenworth Middle School
Sarah Oeschger	Leavenworth Middle School
Casie DeWispelaere	Leavenworth Middle School
Cary Merritt	NRWTA
Adam Hawley	High School
Amy Wiktorowicz	High School
Nick Wojieck	High School
Brandon Kapcinski	High School

#### 18. <u>Approve Terms & Conditions of Employment</u> **RESOLUTION**

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for employees deemed Confidential for the 2021-22 school year. The contracts are on file with the District Clerk.

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Coordinator of Network and Technology Services for the 2021-22 school year. The contract is on file with the District Clerk.

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for the Transportation Supervisor for the 2021-22 school year. The contract is on file with the District Clerk.

#### RESOLUTION

Be it resolved that the Board of Education hereby approves the written amendment to the Superintendent's Employment Agreement, containing all of the relevant and applicable benefits, terms and conditions of employment for the Superintendent of Schools, and authorizes the President of the Board of the Board to execute said written amendment on behalf of the Board and to file same with the District Clerk.

19. Written Agreement between the Superintendent and an Employee of the District

#### RESOLUTION

Resolved, that the Board of Education of the North Rose-Wolcott Central School District approves the written agreement between the Superintendent of Schools and an employee of the District, executed on June 16, 2021.

## 6. Items Requiring a Roll Call Vote:

# a. <u>Program Appointments</u>

## RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following individuals to work various enrichment programs during the 2021-2022 school year conditional upon a criminal history record check according to Commissioners Regulation §80-1.11 and Part 87.

Staff	Position	\$/Hr.
Jadyn Sloan	Grant Program Aide	\$12.50/hour

The motion having been duly made by John Boogaard and seconded by Paul Statskey the resolution was acted upon by the Board of Education and there were 5 votes in favor of the resolution, 0 votes against and 1 abstained vote for the resolution as follows:

Voting Voting	_x_ yes x ves	no no
Voting	yes	no
Voting	_x_ yes	no
Voting	abstained	
Voting	_x_ yes	no
Voting	absent	
	Voting Voting Voting Voting Voting	Voting_xyesVoting_xyesVoting_xyesVoting_xyesVoting_xyesVoting_xyes

b. <u>Leadership Council</u> RESOLUTION Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the following to serve on Leadership Council for the 2021-2022 school year at a stipend of \$2500.

Lead Teachers:	Building
Sara Boogaard	Leavenworth Middle School

The motion having been duly made by Tina Reed and seconded by Linda Eygnor the resolution was acted upon by the Board of Education and there were 5 votes in favor of the resolution, 0 votes against and 1 abstained vote for the resolution as follows:

Lucinda Collier	Voting	_x_ yes	no
Linda Eygnor	Voting	_x_ yes	no
John Boogaard	Voting	abstained	
Tina Reed	Voting	_x_ yes	no
Jasen Sloan	Voting	_x_ yes	no
Paul Statskey	Voting	_x_ yes	no
Izetta Younglove	Voting	absent	

## 7. Policies:

A motion for approval of the following items as listed under Policies is made by Jasen Sloan and seconded by Paul Statskey with motion approved 6-0.

#### a) Approval of Policies

#### RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following new and/or revised policies:

7000	Students	
7240	Student Records: Access and Challenge	Revised
7242	Military Recruiters and Institutions of High Education	Delete
7260	Designation of Person in Parental Relation	Revised
7512	Student Physicals	Revised
7513	Medication and Personal Care Items	Revised
7522	Concussion Management	Revised

#### **8.** Additions to the Agenda:

## a) Approve Memorandum of Agreement

#### RESOLUTION

Upon the recommendation of the Superintendent, the Board of Education approves a Memorandum of Agreement between the District and the North Rose-Wolcott Service Employees Association, which Memorandum of Agreement amends the collective bargaining agreement between the parties by adjusting the hourly wage and starting rate of pay as well as adjusting the date used for the award and tracking of Leaves of Absence. The Board of Education further authorizes the Superintendent to execute the Memorandum of Agreement on behalf of the District.

A motion for approval of **item a** is made by Jasen Sloan and seconded by John Boogaard with motion approved 6-0.

#### b) Appoint Teacher – Blake Embury RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Blake Embury as a Social Studies Teacher conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:

Certification: Social Studies 7-12, Professional Tenure Area: Social Studies Probationary Period: August 31, 2021-August 30, 2024 Salary: Step H \$50,440 to be adjusted upon completion of negotiations

The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the teacher must meet all requirements of the educational law and corresponding regulations.

c) <u>Summer Curriculum Writing/Professional Development</u> RESOLUTION

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following individuals to participate in curriculum writing workshops in July-August 2021 at \$32.50/hr.:

Blake Embury

A motion for approval of **item b and c** is made by Linda Eygnor and seconded by Paul Statskey with motion approved 6-0.

d) <u>North Rose-Wolcott Teachers' Association Contract Ratification</u> **RESOLUTION** 

BE IT RESOLVED that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, hereby ratifies and approves the terms of the Agreement between the Superintendent of Schools of the North Rose-Wolcott Central School District and the North Rose-Wolcott Teachers' Association for the period covering July 1, 2021-June 30, 2024.

BE IT FURTHER RESOLVED that the Board of Education approves the necessary funds for this agreement. The full terms and conditions of employment are on file with the District Clerk.

The motion having been duly made by Linda Eygnor and seconded by Tina Reed the resolution was acted upon by the Board of Education and there were 5 votes in favor of the resolution, 0 votes against and 1 abstained vote for the resolution as follows:

Voting	_x_ yes	no
Voting	_x_ yes	no
Voting	_x_ yes	no
Voting	_x_ yes	no
Voting	abstained	
Voting	_x_ yes	no
Voting	absent	
	Voting Voting Voting Voting Voting	Votingx yesVotingx yesVotingx yesVotingx yesVotingx yesVotingx yes

## **Good News:**

- Various newspapers articles
- Athletic Awards Banquet

# Superintendent Update:

- Mr. Pullen highlighted the UPK and 4<sup>th</sup> grade graduations.
- Mr. Pullen reported that graduation will be held on Friday, June 25<sup>th</sup> at 6:00
- Mr. Pullen thanked student presenters at the BOE meetings throughout the year.

## **Other: (Time Permitting)**

• There were no discussions

## **Executive Session**

A motion was requested to enter executive session to discuss a particular employee and contracts.

The motion was made by John Boogaard and seconded by Tina Reed with motion approved 6-0.

Time entered: 6:59 p.m.

# Return to regular session at 8:57 p.m.

## Adjournment:

A motion was requested to adjourn the regular meeting.

Motion for approval was made by Linda Eygnor and seconded by Jasen Sloan with motion approved 6-0. Time adjourned: 8:58 p.m.

Jina St. John

Tina St. John, Clerk of the Board of Education